



Libraries

TO: AAL Steering Committee
FROM: Library-Wide Salary Advisory (Merit) Committee
DATE: May 12, 2020
SUBJECT: Annual Report of the 2019-2020 Merit Committee

There were 21 TAUP bargaining unit librarians applying for merit in August of 2019 based on their performance in the 2018-2019 academic year.

There were six Merit Committee members: Lauri Fennell, Gabe Galson, Sarah Jones, Gregory McKinney, Stefanie Ramsay, and Kimberly Tully (Chair). After the transition meeting (8/8/19) hosted by the previous chair, Matt Ducmanas, the Committee met twice in-person, the first time to review criteria and procedures (9/25/19) and the second to discuss and assign rankings (10/23/19). Of the 21 applicants, 5 were ranked **highest**, 12 were ranked **outstanding**, and 4 were ranked **deserving**. There were no applicants assigned the **not recommended** ranking. The Committee's recommendation letters were submitted electronically to Richie Holland, Director of Administration, via e-mail, on November 8, 2019, with electronic copies of the individual recommendation letters sent directly to each applicant via e-mail.

Due to the new timeline for Merit, the Dean reviewed the applications and submitted recommendations to the Provost during the spring semester and those receiving merit raises were notified of the units awarded by May 1, 2020.

The following is the break-down of units awarded:

2 units – 1 librarian
4 units – 3 librarians
5 units – 12 librarians
6 units – 1 librarian
7 units – 4 librarians

Thank you to all of the Committee members for all of their hard work reviewing applications and writing the 21 committee recommendation letters.

Respectfully submitted,
Lauri Fennell
Gabe Galson

Sarah Jones
Gregory McKinney
Stefanie Ramsay
Kimberly Tully (Chair)