

## **PARA Committee AAL Steering Committee Report 5/11/21**

The PARA committee, consisting of Carla D. Cunningham, Josue Hurtado (Chair), Katy Rawdon and Jackie Sipes has completed its work for this year's PARA cycle. The committee received 6 applications in total. Once again, the entire application process was completed online.

After reading the application packets submitted by the candidates and their supporting letters and documentation, the following committee recommendations were confirmed by the Dean of Libraries and the University Provost.

- Regular appointment for Kimberly Tully
- Regular appointment for Karen Kohn
- Regular appointment and promotion to L3 for Matthew Ducmanas
- 3rd two year contract for Sarah Jones and promotion to L3
- 2nd two year contract and promotion to L2 for Jasmine Clark

The committee also recommended regular appointment and promotion to L3 for Latanya Jenkins. Sadly Latanya passed away before the PARA process was completed.

Two librarians elected to defer to the FY22 PARA cycle, an option that was offered by the University for academic staff up for tenure and regular appointment.

The committee has also made suggested changes to the language in the PARA documentation in the bylaws to make the language more gender inclusive. Final changes will require AAL approval.

Respectfully submitted,

Josué Hurtado  
Chair, PARA Committee  
Carla D. Cunningham  
Katy Rawdon  
Jackie Sipes