

6/1/2018

Annual Report to the Academic Assembly of Librarians by the Representatives Faculty Senate Committee Members for Academic year 2017-2018

Committee members: Josue Hurtado and Adam Shambaugh

In academic year 2017-2018, Representative Faculty Senate Committee Members attended 8 meetings. A brief summary of some of the issues discussed in those meetings follows. Complete minutes can be found at this link: <http://www.temple.edu/Senate/minutes.html>

- In September the Faculty Senate issued a statement in support of students who rely on the DACA (Deferred Action for Childhood Arrivals). Temple has an estimated 50 students affected by this.
- Ken Kaiser, CFO, Temple University talked about the 3 year review and analysis of RCM Interviews & focus groups 86 participants including the President, Provost, 16 Deans, 12 officers and administrators, 57 faculty and staff, and 1 student Online survey Of the 2,384 full-time faculty, department chairs and administrators invited to the survey, there was a total of 1,164 participants; 835 completed and 329 partially completed the survey. The total number of participants included in the final data set for analysis is 1,119 for a response rate of 46.9%

The review found that “Overall the budget model has created certain positive outcomes for Temple and has laid the groundwork for further improvement. Temple is still in an early phase of RCM (age 3 or toddler stage) and the transition to incentive-based budgeting is ongoing.

Other key findings:

- Leaders and budget/finance managers believe that the current model is more transparent however it is more complicated than necessary and allocated costs are not fairly aligned with activities
- Key stakeholders indicate they still have insufficient information driven by a combination of a lack of data access, data awareness, training, and/or staffing capacity
- At the school level, faculty report varied levels of transparency and engagement with their deans (important to note that surveyed faculty expressed varying levels of interest in participating in budgetary discussions)
- Concern with the influence of leadership changes (9 dean transitions and 7 officers since 2013) which also has affected the perception that the RCM model is “CFO driven”

Some tweaks to the implementation of the model around reporting, but no big changes for FY 2019.

- Provost Epps stated that enrollments at TU remain strong. Freshman enrollments were up, despite a cut in scholarships, which impacted yield. Transfer enrollment also remained strong. President Englert announced that the academic performance of TU athletes continues to rise; TU is third in graduation rates for Football players (behind Stanford and VA Tech)
- President Englert and Provost Epps announced the New TAUP contract. Provost Epps is working with Dr. Kevin Delaney on how to accommodate the needs of adjunct faculty and honor the contract.
- Provost Epps announced the new dean of the Law School (Gregory Mandel) and Tyler (Susan Cahan). Director of GenEd (Jonathan Nyquist). Vice Provost for Undergrad studies Dan Berman
- Five Deans underwent reviews (Boardman at Klein, Anderson at Education, Link at Rome, Klein at Science and Technology, and Joe Lucia for the Library)
- Dr. Cindy Leavitt, Vice President & Chief Information Officer, spoke about the Canvas rollout to replace Blackboard
- President Englert spoke on plans to move ahead with the stadium. He answered questions from the faculty.

There was a special Meeting on February 21 to address the proposed stadium (or multi-purpose facility). A number of faculty expressed concerns about the stadium in terms of necessity, impact on the local community, as well as ethical considerations given what we are learning about the long term health of football players.

The Senate then voted "to formally oppose the university's current proposal for an on-campus football stadium."

Faculty Senate members voted 24-1, with three faculty members abstaining.

The resolution read as follows:

“RESOLVED that the Faculty Senate:

- 1) urges the Board of Trustees to reverse its decision to apply to the Philadelphia Planning Commission to approve an on-campus football stadium/multi-purpose facility, and
 - 2) urges the Board and Administration to provide a detailed account to the Temple community, including its neighbors, of the current and projected state of this project, including:
 - responses to the concerns expressed in this resolution
 - the feasibility study or studies it has commissioned
- the amount of money raised thus far and the amount and projected sources of money still to be raised

- the number of tickets that must be sold for the stadium to reach fiscal projections of savings and/or profit
 - the amount projected from parking, concessions, and other sources of revenue generated by the stadium to reach fiscal projections of savings and/or profit
 - plans should the cost of the stadium run over its projections.
- 3) urges the creation of a joint faculty/administration task force to review potential health harms to our football athletes.”

- Questionnaire on Faculty Disability: There were 93 responses that we will follow up with a focus group on what to do about it.
- TAUP recommends including adjuncts in the Faculty Senate & the Faculty Senate Steering Committee (FSSC).

Respectfully Submitted,

-Josue Hurtado and Adam Shambaugh