



**Academic Assembly of Librarians  
Steering Committee  
\*Rescheduled\* Monday, March 21, 2021  
3:00 pm  
Zoom: <https://temple.zoom.us/j/8788232907>**

**Attendees**

Erin Finnerty (chair), Rebecca Lloyd, Joe Lucia, Vitalina Nova, Caitlin Shanley (recording), Emily Toner

Guests: Nancy Turner

**Agenda**

1. Approve [Minutes of February Steering Committee Meeting](#) [SCMinutes20220215.pdf]
2. Report from Dean of Libraries (Lucia)
  - a. Moving forward with hosting the Designing Libraries conference this fall, November 6-8. 2022
    - i. Typically a small conference; hosting institution uses registration costs to pay for facilities
    - ii. Will have to reserve space in student center
    - iii. Will likely have events in GLAM spaces around the city
  - b. Asked by Provost to assemble a list of the 50 most well-received books by faculty over the past five years, demonstrating the depth and breadth of Temple faculty work
  - c. In the aftermath of gun violence last year, registrations from suburban students are down

- d. Waiting on university budget updates
  - e. Reviewing PARA and Merit documentation
- 3. Preliminary planning for May GA meeting
  - a. Incorporating Nominations and Elections updates
  - b. Election is main agenda item of the May meeting
  - c. Committee reports are also read
    - i. Erin will send reminders to the chairs about preparing an end-of-year report
- 4. Coverage needed for Continuing Education Committee chair
  - a. Sarah Jones is the incoming chair, but will have an upcoming extended absence
  - b. Bylaws state that if the absence is less than a year, SC can appoint an interim chair
    - i. Is this really necessary? There is minimal activity in that committee over the summer
    - ii. Also, the last two CE committees haven't really done any programming in the fall, so minimal pressure to have programs lined up by the start of the academic year
  - c. Rebecca will reach out to Sarah to ask her preference on how to proceed
- 5. Old business
  - a. Documentation is still sitting on Confluence
    - i. SC decided to move documentation back to AAL WordPress site
      - 1. When should we do this? Can we pass this on to future SC?

- ii. There is currently a process underway to formalize documentation processes - maybe it makes sense to wait until this project (by Cynthia) is complete
- iii. Q: What is the projected cutoff date for Confluence?
  - 1. December 2022 at the earliest
  - 2. AAL materials are publicly available, so do not encounter an issue with user accounts
- iv. Information is safe and stable for now, so postpone a decision

6. New business

- a. Question for Joe: Why wasn't the GIS Specialist classified as a TAUP position?
  - i. A: Wanted to have as broad an applicant pool as possible, including people outside the library field
  - ii. Put together research on comparable positions; similar position at Penn State
  - iii. Position is classified in AFSCME
  - iv. Other positions have allowed for equivalent degrees (other than the MLS), so that has not historically been the only criteria re: whether or not a position is within TAUP
    - 1. This was true for the Digital Scholarship Librarian position
  - v. Joe: this position is more of a technical position, which is not a librarian role

1. We make these decisions based on a variety of factors, beyond just the job
- vi. Q: Is this funded with an LRS line?
1. A: Yes
  2. However, we have also turned some positions into TAUP librarian positions (the Metadata Management Librarian)
- b. Alicia Pucci is interested in joining AAL - hooray!
- i. What do we need to do to make this official?
    1. Language from Bylaws: *Any interested full-time staff member of the Temple University Libraries who is considered to have academic qualifications comparable to a librarian may be voted into membership. Approval of an individual's qualifications may be accomplished by recommendation of the Steering Committee, and then by a majority vote of AAL members in attendance at a regular meeting following the announcement and opportunity for discussion of that vote at a prior regular meeting. The Steering Committee shall receive names of persons interested, submitted by the person interested, or by a member of the Assembly. A rationale for membership shall accompany the submission.*
  - ii. This language suggests a rather cumbersome process!
  - iii. Also, this lengthy justification process is a deterrent to future members joining

- iv. It might actually be more efficient to modify the bylaws and vote on the change rather than sticking to this process
- v. Q: Will SC also send out a message to other staff to ask if they are interested in joining?
  - 1. That's a good question. We need to figure out how to make membership clearer to all staff overall
- vi. Rebecca will work with Alicia to gather informal documentation, we will continue to discuss

Adjourned 3:41pm.

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