



**ACADEMIC ASSEMBLY OF LIBRARIANS
STEERING COMMITTEE
TUESDAY, January 18, 2022
2:00 pm
Zoom: <https://temple.zoom.us/j/8788232907>**

Attendees

Lloyd, Shanley, Lucia, Clark (guest)

Agenda

1. Approve Minutes of [December Steering Committee Meeting](#)
[SCMinutes20211214.pdf]
2. Report from Dean of Libraries (Lucia)
 - a. Definitely going back to in-person next week (has not yet been announced to University community)
 - i. At TULUP, those who were working a few days on site last semester may or may not go back to that
 1. For instance, Joe has elected not to return until the Omicron variant has subsided
 - ii. Recommendation for Joe to communicate with TULUP staff about expectations, as folks may be wondering about their own schedules
 - iii. Also, for many, commuting is an additional risk in terms of exposure
3. Report from Continuing Education Committee (Clark)
 - a. Investigating pricing for [Increasing Your Productivity with Microsoft 365](#)

- b. Workplace culture and diversity program from Fox Center for Ethics, Diversity, and Workplace Culture
 - i. Specifically, effects of remote work on culture and communication
 - ii. Will continue to coordinate this spring
 - c. Jasmine will update Rebecca and Erin when scheduling is nailed down
4. Review action items from January GA meeting
- a. AAL membership clarification
 - i. Bylaws for reference:
<https://tulibdev.atlassian.net/wiki/spaces/AAL/pages/878247988/AAL+Bylaws>
 - b. Other
 - i. Adding a definitions section
 - ii. Inclusion of supervisors on committees
 - 1. Supervisors have served on non-PARA committees in the past
 - 2. Should supervisors be included in the 4-year rotation?
 - 3. Clarifying “supervisors”
 - a. Mostly thinking of people who supervise other AAL members
 - b. This includes department heads and middle managers
 - iii. Is it worth rewriting the definition of membership in AAL from scratch? It does not really reflect the reality of “professional” work in libraries as-is, and continuously editing may not be the best solution

1. Will need to consult Faculty Senate to ensure we are still meeting requirements for eligibility for serving on their committees
 - a. Collegiate assemblies already include both faculty and staff in a school/college, which isn't actually that different from what we are describing
2. We have staff who hold MLS degrees, but their jobs are not classified as "librarian" jobs
3. We have staff members with terminal degrees in various staff positions
- iv. Rebecca: SC should focus on clarifying membership definitions before making additional tweaks to bylaws
5. Preliminary planning for March GA meeting
 - a. Preparing Nominations and Elections changes for voting
 - b. Question submission form was not working, but presumably people would have contacted Erin if they wanted to submit but couldn't?
 - i. Continue to monitor how this new setup is working
6. Old business
 - a. Faculty Senate Library Committee - clarifying terms for that role
 - i. Karen's document includes Emily's suggestions for revision
 - b. Returning to WordPress for Confluence
 - i. Any specified timeline?

1. Within this calendar year makes sense - content will remain on Confluence for the time being despite limiting our accounts
2. Worth noting that Emily (our Confluence expert) will be rotating off SC at the end of this term
3. Check in later this year and decide then

7. New business

- a. Rebecca met with two new librarians (Travis and Becca), both expressed interest in having an AAL mentor
 - i. We've done this in some way before - eg, Rebecca was assigned by Steven to mentor Sarah Jones
 - ii. Other AAL members may be interested in having mentors/being mentors
 - iii. How would this work?
 1. Those interested in being mentors might not be the right match for potential mentees, based on job roles
 - iv. Rebecca will think on this

Adjourned 2:42pm.

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