



**Academic Assembly of Librarians
Steering Committee
Tuesday, August 17, 2021
2:00 pm
Zoom: <https://temple.zoom.us/j/8788232907>**

Attendees

Erin Finnerty (chair), Joe Lucia, Vitalina Nova, Caitlin Shanley (recording), Emily Toner

Absent: Rebecca Lloyd

Agenda

1. Approve [Minutes of July Steering Committee Meeting](#)
 - a. Approved.
2. Report from Dean of Libraries (Lucia)
 - a. Return to campus
 - i. Anxiety persists until October 15 (deadline for student and staff vaccination)
 - ii. TULUP staff preparing for uncomfortable role of policing masking
 - b. Documents supplied by Council of Deans to President Wingard
 - i. Detailing top concerns at University
 1. Includes concerns about priority setting, HR policies, community relations, “telling our message” to the press, enrollment strategy, and more
 - ii. Will be interesting to see which items the president identifies to address

- iii. Looking forward to results from Wingard's 90-day information gathering
- iv. Wingard published an edited volume on challenges in universities - Joe is currently reading

- 1. General Education / Liberal Arts content may be of particular interest to us in the Libraries

- c. After September, will shift focus to setting direction for future work
- d. Several active recruitments underway
 - i. Announcements about new hires and more open positions coming soon
 - ii. Jasmine will assume responsibility for African-American Studies and Africology

3. AAL membership survey (Toner)

- a. Deadline for responses not yet happened, but just checking in on responses
- b. So far, received ten thoughtful responses
- c. No surprises - responses confirm what we expected
- d. Would be good to share general findings at September GA meeting
- e. Suggestion to meet as a group to plan what to present
 - i. SC will meet once for this (Joe does not need to attend)
 - ii. Emily will schedule this meeting, prior to September 14
- f. Emily will send a reminder, as the survey deadline is next Monday

- g. Most responses were anonymous, but even though we don't know identity of respondents, we should consider providing targeted outreach to groups that have historically not participated in AAL (HSL, Law, SCRC, etc.)
 - i. What would be the best way to do this outreach? Asking department heads to send out?
 - 1. This may conflict with our intent, since it reinforces organizational hierarchy
 - ii. Erin will create a list of people to reach out to, Emily will forward to the appropriate parties
- 4. Preparing agenda for September GA meeting
 - a. See above - main agenda item will be sharing AAL survey results
 - b. Chat in the Stacks and other efforts honoring Latanya
 - i. Erin did not yet contact Sara Wilson about this - will email Sara and Kaitlyn to follow up
 - ii. Joe: Faculty Senate Committee on the Status of Faculty of Color are leading this work, along with Jim Cauley (VP of Advancement)
 - 1. Kaitlyn Semborski is working with FacSen Committee on logistics
 - 2. Want to emphasize Latanya's reception of Regular Appointment prior to her passing
 - 3. Organizers will invite Latanya's brother to participate

- iii. Erin will invite Kaitlyn to GA to describe these plans
- iv. Joint Conference of Librarians of Color (JCLC) created a conference sponsorship in Latanya's name - TULUP made a contribution
- v. Jim Cauley investigating an alternative to the \$10,000 minimum donation for establishing an official memorial fund
- c. Will still include a Dean's Report for September meeting
- d. AAL meetings will continue to be fully remote through fall semester
- 5. Old business
 - a. First Wednesday lunches are now cancelled
 - i. Staff Council was not interested in taking these on
 - ii. Can revisit when we return to in-person work
 - iii. Kudos go to Vitalina for this effort
- 6. New business
 - a. None.

Adjourned 2:38pm.

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