



## **Academic Assembly of Librarians**

### **General Assembly**

**Tuesday, January 11, 2022**

**2:00 PM**

**\*This is an online-only meeting\***

**Zoom: <https://temple.zoom.us/j/8788232907>**

### **Attendees**

Steven Bell, Brian Boling, Kristina De Voe, Will Dean, Matt Ducmanas, Courtney Eger, Erin Finnerty (chair), Leanne Finnigan, Becca Fulop, Gabe Galson, Olivia Given Castello, Andrea Goldstein, Josue Hurtado, Tom Ipri, Sarah Jones, Karen Kohn, Rebecca Lloyd, Joe Lucia, Jill Luedke, Jessica Lydon, Travis Nace, Vitalina Nova, Katy Rawdon, Stephanie Roth, Fred Rowland. Caitlin Shanley (recording), Jackie Sipes, Margery Sly, Gretchen Sneff, Holly Tomren, Emily Toner, Nancy Turner

### **Agenda**

- I. Approval of Minutes of the November General Assembly meeting  
[\[GAMinutes20211109.pdf\]](#)
  - A. Approved.
- II. Introduction of new AAL members
  - A. Becca Fulop (Charles/AHM)
  - B. Travis Nace (Ginsburg/STEB)
- III. Nomination & Elections working group (Kohn)
  - A. Documents
    1. [Recommendations](#)
    2. [Proposed revisions to bylaws](#)
  - B. Three issues/problems (see documents for greater details)
    1. Lack of information
    2. Uncertain meaning of elections
    3. Lack of equity
  - C. Questions

1. In addition to making information about previous committee service available to the Nominations Committee, should employee information like rank, years of service, etc. be included as well?
  - a) Potentially - who would maintain this information? Richie? PARA chair?
2. **Recommendation: revise language to indicate that committee members can be appointed or on the ballot**
3. Re: requiring committee service: how will this be enforced? Who is tracking this?
  - a) Was this a problem that the working group identified? Typically it is possible to get volunteers
    - (1) This is most relevant to committees that have membership eligibility restrictions, such as PARA
    - (2) Working group discussed possibility of “mixed” membership - ie, some members are elected and some are appointed (like Merit)
  - b) How might we accommodate exceptions?
  - c) Should the language say “recommended” rather than required?
    - (1) That way, it could still be helpful for the Nominations Committee to point to when building the slate
  - d) One enforcement mechanism could be indicating in the Merit process that that individual refused to serve on a committee
    - (1) Or a scarlet “R” for refusing to serve (thanks Fred for this suggestion)
4. **Suggestion to clarify *where* candidate statement will be shared (with the ballot)**
5. Re: supervisors serving on committees
  - a) They should not serve on Merit or PARA, but maybe other committees? Is that taking a spot from someone else?
  - b) This needs to be very specific, as a “supervisor” is different from a department/unit head
6. Consider adding a definitions section to the document to clarify language like “voted-in member”
  - a) Three attendees expressed support for this idea in Zoom chat
7. How will we determine eligibility? If it is based on degree, that information is not made available in a central location
  - a) Suggestion that Richie could tell new hires that they are eligible to join AAL

b) We have to be very clear about the language - what is an “equivalent” degree to an MLS?

8. Enforcement may not be as big a concern as making sure that everyone who wants and needs the committee experience is able to get it
9. This is out of scope for this conversation, but as an FYI, AAL SC has been having conversations about the overall purpose of AAL, involvement beyond PARA/Merit - for future discussion

D. Next steps

1. Karen will make recommended changes and send the new version of the document out to AAL
2. Next GA meeting is in March, but SC will meet twice before then to continue refining
3. **For additional comments, comment on document or email Karen by February 11, 2022**

a) Karen will create a version of the document that is easier to comment on, with changes evident

IV. Open discussion or questions for Dean Lucia [time permitting]

A. Skipped because there is an All Staff Zoom meeting tomorrow

V. Old business

A. None.

VI. New business

A. None.

Adjourned 2:46pm.